



CONFERENCE TAKING ACTION:



PROMOTION OF EMPLOYEE SHARE OWNERSHIP (ESO)

INTERCENTAR

Debating concrete policy options in the context of the EC Action Plan on Corporate Governance

MORNING SESSION – Current Policy Initiatives to Promote EFP

	8:30	<i>Registration</i>
Welcome	9:00	Day Chair: Jeroen Hooijer, DG MARKT, Head of Unit F2
Video message	9:05	Michel Barnier European Commissioner for Internal Market and Services
Keynote speech: Taking action to encourage employee share ownership throughout Europe	9:15	delivered by Olivier Guersent Head of Cabinet of Commissioner Barnier
Combining economic and labour market policies: A challenge for employee financial participation	9:30	Pervenche Berès MEP, Chair Committee for Employment and Social Affairs
EU Pilot project results: Policy proposals – Overcoming obstacles to cross-border EFP schemes	9:50	Prof. Jens Lowitzsch Viadrina / Freie Universität Berlin
	9:50	Prof. Iraj Hashi Staffordshire University
	10:20	Q & A
	10:40	<i>Coffee break</i>
Panel 1 – Impulses for ESO	–	Chair: Prof. Herwig Roggemann, Freie Universität Berlin
National EFP-policies: New tax incentives for employee buy-outs / the UK Employee Ownership Index	11:00	Graeme Nuttall UK Government's independent adviser on employee ownership
The French FCPE de reprise: Implementation via parallel plans – the example of a French/US-ESOP	11:20	Jean-Philippe Debas Equalis Capital
The Employee Stock Ownership Plan (ESOP) as a vehicle for business succession in SMEs	11:40	John D. Menke CEO Menke Group, San Francisco, CA
Employee share ownership in the EU, – a U.S. perspective: Policy impulses	12:00	Dr Richard Freeman Herbert Ascherman Professor of Economics, Harvard University
	12:20	Q & A
	12:45	<i>Lunch</i>

AFTERNOON SESSION – Learning from the Best: Debating Examples and Possibilities

Panel 2 – Best practice examples	–	Chair: Prof. Milica Uvalić, University of Perugia
Implementing employee share plans across borders in a large multinational company	14:00	Philippe Gracia Director of Human Resources AUCHAN
ESO in micro enterprises: Reactivating unemployed while supporting regional economic development	14:15	Jone Nolte Agrupación de Sociedades Laborales de Euskadi (ASLE)
	14:30	Q & A
Panel 3 – Long-term financing		Chair: Prof. Iraj Hashi, Staffordshire University
ESO and the Commission proposal on European Long-Term Investment Funds (ELTIFs)	14:40	Prof. Jens Lowitzsch Viadrina / Freie Universität Berlin
Long term financing: The call on the EIB to boost SME lending promoting employee buy-outs	14:55	Patrice Liauzu Adviser, Institutional Strategy & SME expert, EIB
	15:10	Q & A
Round Table: Feedback	15:20	Moderator: Ugo Bassi, Director, DG MARKT
Rapporteur – EP Own-Initiative Report on EFP		Phil Bennion – MEP
Chambers of Commerce		Iwona Mertin – Advisor EU-Affairs, Eurochambres
Trade Unions		Marian Krzaklewski – EESC, Workers' Group / NSZZ Solidarność
Employers' Associations		Adrienn Bálint – Director for social affairs, MGYOSZ
Interest Groups		Nelly Voyeux – IAFP Bruno Roelants – Secretary General, CECOP
	16:15	Q & A, closing remarks
	16:30	<i>Drinks</i>

Thursday 30 January 2014 in Brussels

08:30-16:30 at Albert Borschette Congress Center, Room OA, 36 Rue Froissart, Brussels